

Comparisons of Job Characteristics

Focus Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation: Marriage and Family Therapists (21-1013)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation: Marriage and Family Therapists (21-1013)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Psychology	6.4	25.0	12.6	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	25.0	14.2	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	18.6	18.2	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	14.9	8.8	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	14.3	8.2	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	9.8	4.7	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	9.4	5.4	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation: Marriage and Family Therapists (21-1013)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	19.5	12.3	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	19.5	13.6	<<	Extensive development of skills in this area may be required

Speaking	10.8	15.4	12.0	<<	Extensive development of skills in this area may be required
Judgment and Decision Making	9.4	14.3	9.1	<<	Extensive development of skills in this area may be required
Monitoring	9.9	14.2	10.1	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	14.2	12.8	<	A higher skill level may be required
Complex Problem Solving	9.1	13.0	9.0	<<	Extensive development of skills in this area may be required
Persuasion	7.4	11.8	9.6	<	A higher skill level may be required
Science	4.5	11.6	5.4	<<	Extensive development of skills in this area may be required
Systems Evaluation	6.4	11.2	7.2	<<	Extensive development of skills in this area may be required
Operations Analysis	5.0	11.0	3.9	<<	Extensive development of skills in this area may be required
Negotiation	6.8	10.8	8.1	<<	Extensive development of skills in this area may be required
Systems Analysis	6.5	10.7	7.7	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 94			
Focus Occupation: Social and Human Service Assistants (21-1093) Associated Occupation: Marriage and Family Therapists (21-1013)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	16.6	12.3	<<	Extensive improvement in abilities may be required
Oral Expression	12.4	16.6	11.9	<<	Extensive improvement in abilities may be required
Inductive Reasoning	10.2	15.7	8.8	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	15.0	12.6	<	Some improvement in abilities may be required
Speech Recognition	9.9	14.7	12.8	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	13.2	10.6	<	Some improvement in abilities may be required
Speech Clarity	10.2	13.2	11.9	<	Some improvement in abilities may be required
Originality	7.6	11.0	8.1	<<	Extensive improvement in abilities may be required
Fluency of Ideas	7.6	10.8	8.6	<	Some improvement in abilities may be required
Speed of Closure	5.9	10.7	6.6	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 74

Focus Occupation: Social and Human Service Assistants (21-1093)
Associated Occupation: Marriage and Family Therapists (21-1013)

Work Activities	Exclusivity of Activity
Coordinate social service activities with resource providers	77
Empathize with others during counseling or related services	69
Record client's personal data	80
Use interpersonal communication techniques	10
Use interviewing procedures	23

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 80

Focus Occupation: Social and Human Service Assistants (21-1093)
Associated Occupation: Marriage and Family Therapists (21-1013)

Tools and Technologies	Exclusivity
Computer printers	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Duplicating machines	6
Industry specific software	1
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.